



Modern Work HR Award 2025

ENTRY GUIDE

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Why Enter?

The SwissCham Modern Work HR Award 2025 recognises leaders who champion excellence and advance innovative practices in Human Resources. If your business champions diversity, inclusion, digital transformation, flexible work arrangements, or sustainable workplace design, you could be our next Modern Work HR Award winner. We invite companies of all sizes in Singapore to participate and join the league of esteemed past winners such as DKSH, MSD, Julius Bär, Acronis, and Firmenich, amongst others.

The award has been designed with an evaluation framework that exemplifies Swiss excellence and a panel of renowned HR leaders as judges. Gain recognition for your commitment to modern work practices of the highest standard and stand out in the business community as a trailblazer.

Eligibility

Open to all ACRA or UEN registered organizations operating in Singapore.

Award Components

The Modern Work HR Award 2025 that consists of :

- Jury awarding companies who showcase innovative solutions in the three Modern Work dimensions:
Workforce, Workday and **Workplace** with a physical HR award.

Nanyang Polytechnic's National Centre of Excellence for Workforce Learning (NACE), as our Knowledge Partner, will oversee the awarding of the Modern Work HR Award.



Submission Requirements

- Submission to the Award 2025 will be in digital form, by providing open text information/details on the innovations within the Modern Work Dimensions.
- The assessment will have five questions each on the three Modern Work Dimensions and they should be answered to the best of one's ability.
- You can upload supporting documents to validate your companies' innovative measures. Depending on the initial jury evaluation we might ask you to present your innovation(s) to the jury in a second phase.
- **Supporting documents are not compulsory when submitting the entry form.** If the jury determines that additional information is necessary, we will contact you and request supporting materials within a two-week timeframe. These materials may include presentations, documents, or an in-person/video call.

Submission Requirements

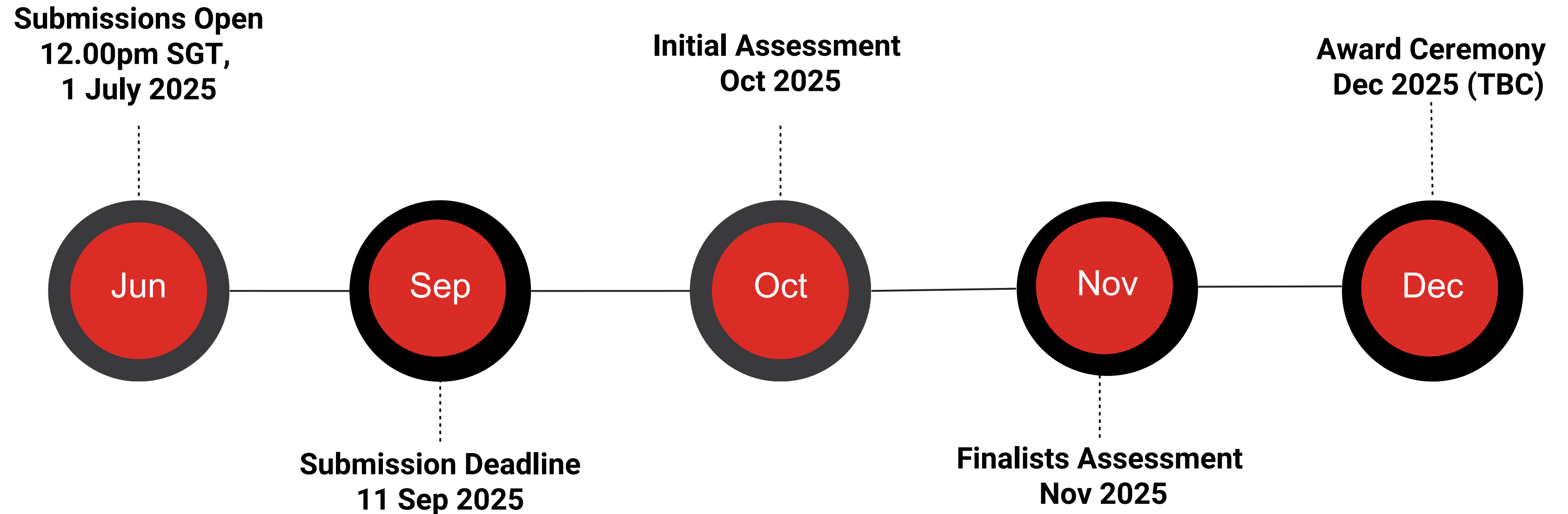
- You are able to edit answers and make changes even after submission. All edits and changes must be done before the deadline. Any changes or edits done after will not be entertained.
- To edit your responses, simply click the "**Edit Submission**" button that will be included in the email copy of your submitted form. Once you complete the form, a confirmation email with your answers and the button will be sent to you.
- Here's what the button will look like:



[Edit Submission](#)

- If you would like to pass the form to someone else for further edits, simply save your responses and submit the form. Then, share the confirmation page email or the unique link that is embedded in the **Edit Submission** button on the confirmation page with your colleague and they will be able to access and edit the form with ease.
- If you have any further queries or need assistance, please feel free to reach out to us.

Timeline



Judging Criteria

An expert jury (Education, Government, Company, Chamber) will evaluate the innovation submissions and select for each dimension an HR Innovation Award winner.

The members of the jury will be communicated on the HR Award website in due course.

Submission Online

All entries must be submitted
through the assessment form by
11 Sep 2025

SwissCham Modern Award

GET STARTED

Free of Charge



Terms and Conditions

- All entries must be original and the work of the entering organisation.
- SwissCham Singapore reserves the right to publish excerpts from winning submissions.
- Decisions made by the judging panel are final and binding.

Data Privacy Statement

By participating in the SwissCham Modern Work HR Award 2025, you consent to the collection, use, and disclosure of your corporate data as outlined in this Data Privacy Policy. SwissCham Singapore is committed to protecting the privacy and security of your corporate data. This Data Privacy Policy outlines how we collect, use, disclose, and protect the information you provide in connection with the Award 2025.

Data Collection

We collect corporate data from you when you:

- Register or apply for the Award 2025.
- Communicate with us via email, phone, or our website.
- Participate in events, or activities related to the Award 2025.

The types of corporate data we may collect include:

- Company name, job titles of key representatives, and company address.
- Contact information such as corporate email addresses and phone numbers.
- Information related to your company's application for the Award 2025, including digital assessment and innovation initiatives in each dimension

Use of Corporate Data

By participating in the SwissCham Modern Work HR Award 2025, you consent to the collection, use, and disclosure of your corporate data as outlined in this Data Privacy Policy. SwissCham Singapore is committed to protecting the privacy and security of your corporate data. This Data Privacy Policy outlines how we collect, use, disclose, and protect the information you provide in connection with the Award 2025.

SwissCham Singapore uses your corporate data for the following purposes:

- To process and manage your company's application for the Award 2025.
- To communicate with your company regarding its application, including notifications and updates.
- To evaluate and select award recipients.
- To invite your company to events and activities related to the Award 2025.
- To improve our services and enhance the award experience.
- To use the digital assessment data in anonymized form to show Modern Work in Singapore data.
- To highlight the achievements of winners.

Data Sharing and Disclosure

We do not sell, trade, or transfer your corporate data to outside parties except as necessary for the purposes described above. We may share your corporate data:

- With and evaluators involved in the Award 2025 selection process.
- With Service providers who assist us in operating our website, conducting our business, or servicing you, provided they agree to keep this information confidential.
- With Legal authorities if required by law.
- With Project teams involved in the Award 2025, as may be required
- On our website, social media posts, event presentations (in writing or other media) in the event you are a winner of or participant of the Award 2025, or such other awards.

Data Security

We implement appropriate technical and organizational measures to protect your corporate data from unauthorized access, alteration, disclosure, or destruction. This includes storing corporate data on secure servers and limiting access to authorized personnel only.

Data Retention

We will retain your corporate data for as long as necessary to fulfill the purposes for which it was collected, including any legal or reporting requirements.

Changes to This Policy

SwissCham Singapore reserves the right to update or change this Data Privacy Policy at any time. Any changes will be posted on our website with an updated revision date.

Conclusion

Depending on the number of submissions, the Award 2025 will be split by the size of the business. The Award 2025 is organized by SwissCham and will be promoted within and beyond the community, by Award supporting partners. We look forward to receiving your entries and celebrating your achievements.

Your Rights

Your company has the right to:

- Access its corporate data and request a copy of it.
- Correct any inaccuracies in its corporate data.
- Request the deletion of its corporate data, subject to legal requirements.
- Object to the processing of its corporate data in certain circumstances.
- Withdraw consent to the processing of its corporate data at any time.

To exercise these rights, please contact us using the information provided below.

Contact Information

If you have any enquiries about the Award 2025, please contact the People & Skills Committee, SwissCham Singapore

E-mail: HRAward@swisscham.sg